





# VALIANT CALGARY STRUGGLE REACHES DISAPPOINTING END

The eight-month long strike by CEP to get a first collective agreement in the Calgary Herald newsroom ended in June

when the strikers voted to dissolve their local.

Striking journalists at the Calgary Herald voted to end their eight month strike. Members of the Communications, Energy and Paperworkers Union Local 115A voted by 68% to accept a back to work agreement which provided job security for returning workers, and enhanced buy-out packages for workers who chose not to return. The agreement also provided for a disbanding of the bargaining unit. Ninety-eight percent of the 91 striking journalists cast a ballot in the vote. "A large number of our members have decided not to return to work at the Calgary Herald," explained local union president Andy Marshall.

"We have chosen to end this dispute with dignity, rather than sign a contract without normal job security and seniority provisions."

CEP was on strike for the majority of the time with a unit of the Graphics Communications International Union from the productions area. They were joined in the spring for several weeks by GCIU pressman. When the GCIU accepted a company settlement and went back to work, while CEP members were still on strike, mixed feelings were aroused across the country.

CEP president Brian Payne asked labour supporters, politicians and citizens everywhere to reflect on the strike.

"We ask the Graphic Communications International Union and trade unionists everywhere to draw the lessons from this dispute, and to understand the critical situation that our members faced after GCIU members accepted separate agreements and crossed our picket line," said Payne.

Local 191 joint bargains with GCIU Local 900M at several workplaces. We will continue to work with the GCIU in those workplaces because it has benefited both locals and our members. The president and staff of 191 have expressed concern to 900M officers about what happened in Calgary. Both locals will discuss how to strengthen our relationship and keep decisions about contract settlements within the local memberships and not in the hands of outside agents.

More important in losing the strike in Calgary, however, was the role of scabs. Companies cannot win strikes without the willing support of scabs – people who ignore the rights of others, think only of themselves and steal jobs from people legally on strike.

Please read the accompanying list of scabs who helped Herald management steal jobs from striking workers. Many of those scabs have already been fired by the Herald. They may be looking for work in your workplace. Read the names and remind our employers that if any scab is hired, 191 members will treat them with the disdain they deserve.

Finally, a thank you to the membership for supporting the Calgary strike through a special dues assessment. That dues assessment has been dropped with the conclusion of the strike.

The strikers appreciated all you did for them during their eight-month struggle. Marshall wrote to 191 and thanked us for the great contributions Local 191 made to our strike.

– Paul McKie, president, CEP Local 191 – Media Union of Manitoba & Northwest Ontario

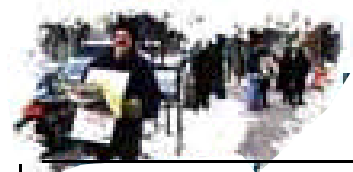
**Background Information:** The newsroom, reporters, and other journalists of the Calgary Herald went on strike in an attempt to get a contract for their newly certified Local.

The strikers were asking for basic collective bargaining rights involving job security and seniority. The Calgary Herald is owned by media giant, Hollinger (Conrad Black), which takes a hard line against unions. A successful outcome could have signalled a turning point in labour relations for media workers.

Local 191 participated in various support activities for the Calgary Herald strikers including: a donation toward strike pay deducted from Local 191 union dues, an awareness-raising day of support (Feb), fundraising in the form of T-shirts, and an informational picket (April).

**PrintCEPIes**, official news bulletin of CEP Local 191, appears monthly. Chapel chairpersons are encouraged to forward news items to newsletter editor Manfred Jäger at 257-8800 or mail to CEP, Local 191, 23-1313 Border St., Winnipeg, MB R3H 0X4. Email stories to [mum@mb.sympatico.ca](mailto:mum@mb.sympatico.ca).

**CHECK OUT OUR WEB PAGE AT [mts.net/~mum](http://mts.net/~mum).**



## SCAB LIST

The following is a list of people who worked in the Calgary Herald Newsroom while union members were on legal strike. The scabs include Herald employees who crossed the picket line, managers from other papers who were flown in to scab (some have stayed), freelancers, unemployed or retired journalists and disgraced journalists from other papers trying to revive their careers by scabbing:

Al Rach of Calgary. Rach has worked for the Herald for many years, most recently on the news desk. / Grant Robertson of Calgary. Robertson, a former Globe and Mail intern who hopes to return to that paper, joined the Herald as a reporter a few weeks before the strike. / Tony Kant, from B.C. / Mike Cornell of Kamloops, B.C. Cornell is the city editor of the Kamloops/Daily News, former union negotiator at Brandon Sun. / Shelley Boettcher of Calgary. A freelancer in the Entertainment section, Boettcher worked full time during the strike and has been hired full-time to replace a striker. / Marty Beneteau of Windsor, Ont. / Deb Tetley of Calgary, a member of the Herald's news desk. / Howard Salkow of Calgary. / Tom Olsen of Calgary, a Calgary Herald assistant city editor. / Chris Relke of Vancouver. Relke, now a freelance photographer in B.C., / Drew Gregg, photo editor of the Ottawa Citizen, sent to the Calgary Herald as a scab photographer. / Grant Black, photo editor of the Windsor Star, sent to the Calgary Herald as a scab photographer. / Suzanne Wilton of Calgary. Wilton is a Herald police reporter who boasted that crossing picket lines would make her career. / Lorraine Hjalte, who is now a Herald staff photog. / Clifford Kenyon of Okotoks, Alta. Kenyon is a Herald business copy editor who crossed the picket line in Calgary and at the St. Catharines Standard. / David Heyman of Calgary. Heyman is a Herald reporter who walked for two weeks then returned to work. / Jeremy Hainsworth, late of Dawson Creek, B.C. He remains at the Herald. / David Bly of Calgary. Bly is an editor in the Herald's newsroom. / Michael Lau of Calgary, formerly of the Calgary Sun, remains at the Herald. / David Hedley of Calgary. Herald copy editor. His wife, Lesley Hedley, also worked as a scab copy editor during the strike. / Blair Watson of Calgary. Watson was a freelance music reviewer for the Herald and the Calgary Sun before crossing the picket lines to scab for the Herald. / Mikael Kjellstrom of Barriere, B.C., has remained at the Herald. / Mario Toneguzzi of Calgary. Toneguzzi is a Herald reporter who has decided to cross the picket line. / Rachel Neibergal of Calgary. She works in the Herald newsroom's graphic arts department. / Deb Penno of Calgary. Penno has returned to her job as a photo desk editor, working with a group of scab photographers from other newspapers. / Brent Morrison of Calgary. He chooses the Herald's letters to the editor. / Joe Woodard of Calgary. Woodard is the former religion editor for Alberta Report. / Dave Woolner of Calgary. Woolner is a former Herald copy editor who turned up on the news desk again a few weeks before the labour dispute at the Herald began. / Bill Herriott (former Herald photog retired to Windermere, B.C.) / Shelley Knapp (Herald freelancer) / Larry Tucker (Ex-Calgary Sun) / Geoffrey Scotton (Ex-Sun) / Scott Crowson (Prince Rupert - remains at Herald) / Joe Bachmeir (Barrhead, Alta.) / Gord Smiley (Victoria, B.C.) / Charles Frank (struck for a couple of days before returning) / James Murettich (entertainment writer) / Robert Walker (medical reporter) / Marty Hope (real estate reporter) / Kathy McCormick / Shelley Boettcher / John Cardon / Tim Rotheiser (cartoonist) / Catherine Ford / Shari Megan Phillips / Danielle Smith / Colette Derworiz / Vance Rodewalt / Keith Morison (Brandon, Man.) / Fred (Gus) Collins Nancy Gill-Campbell / Steve Jenkinson (Nanaimo, B.C.) / Bob Poole (Victoria B.C.) / David Obee (Victoria) / Joe Hvilivitzky (Calgary — city desk desk) / Jared Bly (Calgary) / Don Martin (Edmonton columnist) / Sydney Sharpe (Calgary — Author of "I'm Proud To Be a Scab" column) / Don Braid (Calgary) / Eva Ferguson (Calgary — held out seven months and then scabbed) / Grady Semmens / Michelle Simmick / Robin Summerfield / Lynn Kozley / Anne McCulloch (Carleton summer intern) / Raquel Exner / Jamie Portman (entertainment dept.) / Heath McCoy / Gina Teel / Nigel Hannaford / Linda Slobodian (a former Sun columnist who started scabbing at the Herald as a reporter



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