

CEP MULTI-EMPLOYER PENSION PLAN

January 3, 2012

Recently, changes to the CEP Multi-Employer Pension Plan were announced that effect members' benefits. If you are still employed and contributing to the Plan, your employer should have distributed copies of the details to you. If you have not yet received a copy, please request one from the payroll administrator at your shop or by calling the Union Office at 949-2770.

To ensure that you continue to receive notices from the Plan administrators **after you leave your employ OR stop contributing to the Plan**, you should apply to the administrator for details of your pension plan entitlements. By doing so, you advise the Plan administrators of your address, and you will continue to receive updates. You should notify the Plan administrators of future changes of address until such time that you no longer have entitlements under the Plan.

You may request details of your pension benefits to:

Aon Hewitt, Pension Administration
Attention: Anne Paul
2 Sheppard Avenue East, 3rd Floor
Toronto, ON M2N 7A4
AnnePaul@aonhewitt.com
Phone: 1-416-590-8843

Requesting details does not obligate you to retire. You can make that decision after you have reviewed the financial information that the administrator provides.