

# THE FREE PRESSING NEWS

FINAL ISSUE - WINNIPEG, MANITOBA, CANADA



## CARRIERS

### A NEW DAY, A NEW CONTRACT

Members of the three Free Press bargaining units ratified a 3-year contract on Oct. 17, 2002.

Thank you to everyone who turned out to vote.

Of course, many questions were raised by members after the vote concerning the monetary issues of the contract. We will attempt to answer them here.

- The company is preparing contracts for proofing and signing in the next week or two and we will attempt to have contracts out to the members as soon as possible.
- The company will be paying all workers stat pay for October 14th, Thanksgiving Day.

### INSIDE WORKERS

- Your 2% increase, as well as any missed days from your last pay period, will be paid at the new rate, full time members on Nov. 1st and part-time, pressroom and paper storage on Nov. 8th.
- Retro pay to Oct. 1st will be paid on Nov. 15 for full- time and tech maintenance, and Nov. 22 for part-time, pressroom and paper storage members. ? Full-time members that were receiving sick pay prior to the strike will continue to receive sick pay during the

- The pro-rated \$200 signing bonus will appear on your invoice dated Nov. 3, and will be deposited to your account on Nov. 8.
- Your 1/2 cent profit per paper increase will be reflected on your invoice dated Nov. 3, and will be deposited on Nov. 8.
- Your 2 cent per kilometre increase for your mileage allowance and back pay from Oct. 1st to Oct. 9th (plus payment for Oct. 14th) will be paid on your invoice dated Nov. 17, and will be deposited to your bank account on Nov. 22nd.

## TO ALL UNION MEMBERS

We would like to thank the three **bargaining committees** for all the hard work they have done. **They did an excellent job!**

**We would also like to thank all of you who had the "RIGHT STUFF" to hang in and support the bargaining committees (CEP and GCIU) by picketing 24-7, and for those who could not "walk" but were willing to help, thank you as well.** For those of you who chose not to picket--**THANKS FOR NOTHING!!!**

A very personal thanks to:  
**Doug Adams, Steve Fullard, Wayne Martin, Christi Schick, Brian Baird, Bill Gardiner, Paul McKie, Adolph**

entire period of the strike.

- In addition, any members that were covered by Workers Compensation prior to the strike will receive the top up during the entire period of the strike.
- If a member became ill during the strike, and continued to be ill and was unable to return to work on their scheduled shift as per the back-to-work agreement, the company will pay for any days sick during the strike, but only if a detailed doctor's certificate is presented.
- The company will commence banking vacation pay for part-time members effective Jan. 1, 2003. The company will pay out the amount in the bank whenever a member chooses to take vacation time off. The company will then pay out the balance at the end of the year and start banking again on Jan. 1, 2004.

### **PLEASE RETURN YOUR STRIKE**

**BIBS** to your chapel chairperson as soon as possible. Thank you!

We are collecting strike photos for a union photo album. Please forward your contributions to the Union office at 23 - 1313 Border St., Winnipeg R3H 0X4.

The Union wishes to thank the hard-working employees in the payroll department for processing the adjustments as quickly as possible.

**Setek, Lea Baturin, Cindy Garofalo, Mike Norris, Jim Webster, Grant Crouch, Cathy Hall, Brad Oswald, John Webster, Christie Edwards, Richard Johner, Susan Pressy, Diane Zalitach, Richard Keller, Kevin Rollason**

AND **Irene Pohorecka** and **Zen Gawron** for a fabulous Web Page and Video!!! And for being 2 of the best trade unionists we've ever had the pleasure of working with! (Irene is a long-time Naylor Publications member and CEP 191 e-board member)

**Luke Decorby** (The last one on the line-- and he's not even a Freep employee!), **Robins Donuts, The Shuttle Drivers, The Gate Watchers, The Line and Picket Captains, The People who brought out kids and dogs** (a real morale booster), **The Hockey Game Organizers** (a real morale booster), **The BBQ'ers from Thursday** (a real morale booster), **The Suppliers of Firewood and Tarps** (a real morale booster), **The Volunteers on Thanksgiving** (a real morale booster), **The Newsletter Staff** - "(never soon enough) - can't you EVER meet deadlines? --haha", **All The People and The Other Unions Present at the "Rally"** (a real morale booster), **The Entire Office Staff at Strike H.Q.** (too many to mention, you know who you are), **The Sargent at Arms for Thursday's meeting**, along with the **set-up volunteers** AND **The Modest People who didn't want any credit ...** and many others. *And maybe even the security guards --who seem to be decent people. If we missed any one, our apologies.* We can proudly say that because we stuck together we are hopefully at "peace" for 3 years.

Sincerely,  
John McDougall & Harry Prymak

**SOLIDARITY!**