



Conclusions and Recommendations.

The near annihilation of unions leaves them with little bargaining power. Unions have to refocus inward in order to understand and support all workers, in particular female workers. Peru also has to look inward, and forward to boost their economy. From the current exploitation of natural resources that go elsewhere for processing, to value-added manufacturing and production (Sounds like another country we know?).

Humanity Funds, such as ours, need the undivided support of North American unions. The issues of women's inequality in workplaces as well as the increasing exploitation of youth have to become priority issues at union executive meetings

Unions can become involved in the education of Canadian and American companies to help remember that CEO's, and their board of directors share in the responsibility for the well-being of our brothers and sisters in Peru.

Personally, I would support increasing the fund to .02/hr. The work and infrastructure of organisations such as ISAT, IDPA, PLADES, and CEDAL are valuable models, we as North Americans ought to make note of. It would be beneficial for both parties to organise reciprocal visits of workers from projects we fund. The same need to empower workers and communities, the need to be active in the protection of our natural resources, exist in Canada. These needs justify the goal towards global solidarity.

Leaders of IDPA welcome individuals from Canada, who would like to offer their expertise to their organisation. As Roberto Lay said; " We want to think together", but "We are interested in workers, not intellectuals". IDPA also invites students, especially from Canada and Europe to conduct research work and spend time in the region.

In closing, let us consider; What companies have learned in manipulating the Peruvian workforce, can be used in Canada against us. "Why have the battlefields in our own yard?"

In Global Solidarity,

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