

Telecommunication Workers Union.

(consults with ISAT)

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CPT-Peruvian Telephone company-Para-Public and Entel Peru both state-owned were, purchased by Telefonica Espana. Members did not want a merger. Now 12,000 former unionised employees are working as third party employees-"Agency Workers". Wages equal to \$1.50 US/day, (1 sol =.50cents CDN.)

In 1999 5^{-year} monopoly contract operated all telecommunications throughout Peru.

In the 4th year of contract companies such as; Belle South/ AT&T/ etc, privatised Telefonica Espana.

Privatisation was "catastrophic for workers and consumers."

No social security, benefits, no seniority nor Health and Safety Regulations.

Increase of fatalities and deaths -live tension wire contact-company cannot be sued.

Deterioration in quality - subscribers have been electrocuted due to faulty wiring. Only 7-8 incidents were documented in newspapers-but there are many more. International Union Standards (ORT) agrees standards are not abided by.

(Also referring to the Toledo leadership) "We cannot expect any political party to fight for us".

"We need to be strong". "We need to increase our ability to form unions in "spin-off Companies"

-7000 workers across country are allowed to unionise -We need to organise subcontract companies -Establish minimum wages- Training in Health and Safety should be negotiated in collective agreement.

New technologies are ruining environment, which will affect our future.

"Unions should be globalized", "Rights should be globalized" and "Unions should represent workers' rights."

Point of Interest: I especially enjoyed a quote from a Mr. Pele -Press Secretary- a retired worker still active -seventy years old. " An old union member loves his union and will do anything to make the union better."

Zoila Victoria Alvarado , responsible for Social Benefits and related issues of membership. Primarily, deals with workers' health issues - enforcement of medical benefits in collective agreement.